## Smt. Chandibai Himmathmal Mansukhani College

## Policy for Promotion of Research

Creating and sustaining the spirit of exploration and innovation through an atmosphere of intellectual excitement is an essential mandate of any institution of Higher Education. Smt. CHM College is also guided by the same mandate and therefore, the institution imbibes a research culture that maximizes the intellectual strength of the college in line with its vision statement.

The research output of Smt. CHM College demonstrates the provision made through clearly defined policies and practices for fostering an ecosystem for research, innovation and incubation in the college. The College seeks to emerge as an institution engaged in cutting edge research and provides opportunities to students and faculty to undertake innovative research projects, publications, attending seminars, conferences and workshops to generate new ideas and concept for further research. The college has created a supportive ambiance by developing a mechanism for providing seed money, reimbursement of expenses for attending seminar, conferences; providing all relevant information for funding to the students and teacher researchers. The college has eight PG Departments and six Research Centers which add to the research ecosystem by encouraging research scholars to join workshops, conference and seminars organized by other research institutes. Research students are also encouraged to publish in UGC recognized journals. The number of students' publication and presentation demonstrates the outcome of the initiatives taken by the research centers.

In order to maintain highest standards in its research endeavors the college is committed to take following initiatives:

- 1) Special incentives for researchers and faculty for achieving State, National and International recognitions / awards.
- 2) Encourage faculty members and students for publication of research work through papers / articles/ reviews in quality journals and in National International and conferences, Workshops proceedings.
- 3) Encourage faculty members and students to participate in international, national conferences through appropriate grants and funds
- 4) Encourage faculty members to apply for Government and non-Government funding through schemes / funding such as DBT, UGC, University of Mumbai etc.

- 5) Encourage organizing international and national conferences in the college to generate new ideas and concepts, and to network with experts in relevant areas of research.
- 6) Introduce more doctoral programs leading to award of Ph.D. in different disciplines.
- 7) Encourage the researchers to file applications for patents in case of innovative research and to encourage the same through sharing of Intellectual Property Rights.
- 8) To facilitate MoUs and linkages for encouraging research
- 9) Establishment of Incubation center to enable start-ups.
- 10) To provide seed money for initial development of concepts into viable proposal and activities.
- 11) Identify and focus on the issues in the neighboring community and to carryout research on the relevant social issues.
- 12) Maintain standards of ethics in the research activities, and utilization of research outputs.
- 13) Provide essential infrastructure support for the quality research work
- 14) To provide financial support to teachers attending and presenting research paper in seminars and conferences as per policy.

Establishing the right procedures and practices to provide a structure around research and scholarly activities in the college is the key objective of this policy statement. This would be used as the guiding document by all stakeholders pursuing their research interests and creating innovations at the college.

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